



GOLDEN JUBILEE NEWSLETTER

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INSIDE THIS ISSUE

PRESIDENT'S REMARKS	P 2
THE ZMW50,000.00 FUNERAL POLICY	P 4
CONTINUOUS PROFESSIONAL DEVELOPMENT AND THE DIGITISATION OF LAZ	P 5
LAWYERS COOPERATIVE	P 6
EMPOWERING JUSTICE THROUGH KNOWLEDGE: LITERATURE THAT BUILDS BRIDGES	P7
THE LAZ-ZANACO MARATHON	P8
50 NOBLE CAUSES - A SPECIAL PRO BONO SESSION OF THE HIGH COURT AND COURT OF APPEAL	P9
THE ZMW12,000.00 LAW ASSOCIATION OF ZAMBIA STANDARD WAGE	P10
LEGISLATIVE REFORMS: THE DRAFT LEGAL PROFESSION BILL AND LEGAL PRACTITIONERS PRACTICE RULES	P11
THE LUSAKA INTERNATIONAL ARBITRATION CENTER-LIAC	P12
GOLDEN JUBILEE GALA DINNER AND AWARD CEREMONY	P13
LAZ HOSTS THE PAN AFRICAN LAWYERS UNION CONFERENCE 2023	P14
GETTING RID OF MASQUERADERS AND QUACKS: THE REGULATORY ENFORCEMENT COMMITTEE OF THE LAW ASSOCIATION OF ZAMBIA	P 15
GREENING THE LEGAL PROFESSION: THE TASK FORCE ON CLIMATE CHANGE	P16
BUILDING INTERNAL CAPACITY TO DO MORE: STRATEGIC PLAN REVIEW AND DEVELOPMENT OF POLICIES	P17
LAZ GOLDEN JUBILEE MOOT COURT COMPETITION	P18
GIVING MEMBERS MORE VOICE: THE TOWN HALLS	P19
A CELEBRATION OF OUR CONTRIBUTION TO DEMOCRACY: THE INTERNATIONAL DAY OF DEMOCRACY	P20
CELEBRATING OUR UNITY OF PURPOSE: UNVEILING OF THE LAW ASSOCIATION OF ZAMBIA HOUSE	P21
HIGHLIGHTS OF LAZ @ 50 CELEBRATIONS AND UNIVERSITY VISITATIONS	P22

2023 marks 50 years of the Law Association of Zambia's existence, the golden jubilee. My Council and I had the envious golden fortuitous honor of being elected to its leadership at this memorable juncture in the life of our great Association. And the week commencing July 24 marks exactly one year since my Council was ushered into the office.

It has been an exciting 12 months for the Council, there have been many lessons for us all, of course, there are several things we could have done better, but there have also been a lot of areas the Council has done very well, as a result of your support.

This special edition of the Law Association of Zambia (LAZ) Newsletter, the Golden Jubilee Newsletter, is a special edition that is dedicated to looking at some of the areas the Council has done well in the last 12 months. To mention but a few, the areas include:

- The ZMW50,000.00 funeral policy;
- The ZMW12,000 net LAZ standard Wage for junior lawyers;
- The Lawyers Cooperative anchored on the ZMW2.3 Million Bond guaranteeing every lawyer's membership to this special purpose welfare vehicle;
- The E-LAZ Continuous Professional Development (CPD) Portal and the digitisation process culminating in electronic issuances of annual practicing certificates from this year; and
- The Lusaka International Arbitration Center-LIAC-, a first of its kind in Zambia, a private sector initiative jointly co-owned by the entire business community in the country including the Zambia Chamber of Commerce and Industry (ZACCI); Bankers Association of Zambia (BAZ); the Zambia Chamber of Mines (ZCM); Zambia Institute of Chartered Accountants (ZICA); Engineering Institution of Zambia (EIZ); Association of Consulting Engineers of Zambia (ACEZ) among others together with LAZ. LIAC has tremendous potential to expand the business of the law, locally and internationally, by facilitating faster resolution of commercial disputes through arbitration and other alternative dispute resolution mechanisms.

There is still more to be done! The reformation of our regulatory space to re-position the legal profession to better meet the demands of the 21st Century is already underway.

On behalf of the entire Council and indeed on my on behalf, allow me to express my gratitude to all the members of the Association, severally and jointly, for the unwavering support you continue to render to my team. There is no LAZ without you all. Gratitude is also extended to members of the inner bar, for your continued guidance to my team and to our cooperating partners, without whose support we would not have done much.

A special tribute to the Secretariat led by the indefatigable Mr. Sakala, whom we thank for their continued hard work and Kudos to all Council members for your tireless efforts in serving your fellow members.

As we go forward, let us all continue to remain united, junior, senior, female, and male, state counsel. We are one LAZ, and together we shall move LAZ forward and upward.

Enjoy the read!



President | Law Association of Zambia

PRESIDENT'S REMARKS





Justice, Honour & Integrity

To be the torch-bearer of justice
and the rule of law by enhancing
the legal profession.

LAW ASSOCIATION OF ZAMBIA

THE ZMW50,000.00 FUNERAL POLICY

Lawyers boast of belonging to the most noble profession and live lives that are of very high standards. However, some deaths of our learned colleagues that have gone before us have shown that there is a real need to prepare for such eventualities.

In a bid to offer the members a dignified send-off and in looking out for Members' welfare, Your Council took out a Life Assurance Policy (the Policy) with ZISC Life that guarantees payment of ZMW50,000.00 in the event of a member's death. In the past, the Association made a contribution of ZMW3,500.00 towards a member's funeral. We could not continue this trend.

The Policy was taken out having understood that the Association's funds are inadequate to pay out a huge sum in the event of each death. We are happy to report that every deceased member's family that has passed away from October 2022 is fully covered under the Policy.

To ensure the sustainability of the Policy, your Council took out a 15-year Government Bond at ZMW2,300,000.00) whose annual coupon is in excess of ZMW500,000.00.

The Annual General Meeting approved the transfer of the Government Bond to the newly created Lawyers Cooperative, which would now be responsible for the payout of Association Contributions in the event of a Member's death.

Once the Current policy comes to an end in October 2023, the Lawyers Cooperative will manage and run the Funeral payout to members' families through the guaranteed returns from the Government Bond. We have fixed this problem for good!

Matilda Chileshe Kaoma



Matilda Chileshe Kaoma
Honorary Secretary

LAW ASSOCIATION OF ZAMBIA

CONTINUOUS PROFESSIONAL DEVELOPMENT AND THE DIGITISATION OF LAZ

The Law Association of Zambia Act, Chapter 31 of the Laws of Zambia section 4(d) enjoins the Association “to promote the education of lawyers at all stages and levels, with particular emphasis on the broadening of such education.”

As a way to carry out this mandate, the Council launched the E-LAZ Continuous Professional Development (CPD) Portal in conjunction with MOTI a company from Cyprus. This portal enables members to engage with an ever-growing library of short courses, one to three hours in duration which a member can complete at their own pace. Some of the courses in the launch special were Networking for Lawyers, Managing a Team in a Law Firm, Drafting and Advising Clients on Share Purchase Agreements, and Judicial Precedent and Statutory Interpretation. Members will also note that all the webinars that have taken place each year will similarly be uploaded onto the portal to allow users to revisit the content at their convenience.

In a further quest to digitise its operations, go paperless and save members time, your Council has also been working on e-licensing which enables all members irrespective of the location to apply for and receive their practicing certificates from the comfort of their offices. E-licensing is at test phase and will be launched in the 2024 licensing cycle!



Ngosa Simachela
Vice President

The purpose of learning is growth and our minds, unlike our bodies can continue growing as we continue to live.

Mortimer Adler

LAWYERS COOPERATIVE

Section 4 of the Law Association of Zambia Act, Chapter 31 of the Laws of Zambia does, among other things, mandate the Law Association of Zambia (LAZ) with the promotion of the welfare of its members. The increased lawyer population and changing business dynamics mean that LAZ ought to find innovative ways of promoting the welfare of its members especially where business sustainability is concerned. This led the LAZ Council to incorporate a special purpose vehicle, Lawyers Multi-Purpose Cooperative Society Limited (the Lawyers Cooperative), specifically designed to provide for the financial welfare of its members. The formation of the Lawyers Cooperative was approved by the Annual General Meeting (AGM).

The Lawyers Cooperative has been incorporated under the Cooperatives Societies Act, of 1998 and membership is open to all LAZ members.

The design of the Cooperative as a welfare vehicle is to provide financial, social, and professional support to LAZ members through collective savings and investments.

With respect to eligibility, it is worth noting that every fully paid-up member of LAZ is by default a member of the Cooperative. A fully paid-up member of LAZ is subscribed to the Cooperative to the tune of 1000 shares, which in turn has been invested in bonds. Each subscribed member is then encouraged to invest more shares within the rules set by the Cooperative's Board of Directors.

The Cooperative will be under the management of a Board of Directors answerable to the Council and will be responsible for managing the fund policy now raised to ZMW50,000.00, promoting savings of members and make collective investments to generate economic returns for members to ameliorate hardships, especially in retirement age and other times of need.

In the interim, risk-free investments such as government bonds will be prioritised.

As the Cooperative grows its financial muscle and is subject to stringent investment guidelines, it will open up lending to members to address the challenge of lack of access to affordable finance. Council is alive to the challenge of access to finance which has seen some start-up Law firms folding and, in many instances, unable to grow past their formative stages. In other instances, members are unable to form firms due to a lack of start-up capital.

Your Council has taken its mandate of promoting the welfare of its members seriously, especially given the weight of responsibilities that members execute to the public. As a fully operationalized vehicle, the Lawyers Cooperative is a game changer in savings mobilization and collective investments to generate meaningful returns which can be drawn in times of need by the membership.

To ensure that the affairs of the Cooperative are in capable hands, the appointed Board members have a proven professional track record in managing critical institutions in the country. The Board Chairperson is Dr. Tukiya Kankasa Mabula, former Deputy Governor of the Bank of Zambia, the Treasurer is Mrs. Lydia Sameta Chilumba, former Corporation Secretary and Head of Legal at National Pension Scheme Authority (NAPSA) while the Secretary is Ms Miria Mazyambe, Acting Chief Executive Officer and Company Secretary of the Lusaka Securities Exchange Plc (LuSE). Dr Alex Chola Kafwambulula, former Executive Director of the Food Reserve Agency (FRA), and Mrs Liya Banda Tembo, the Acting Director General of the Financial Intelligence Centre (FIC) are the other Board members.

The Board has kickstarted the process of operationalisation of the Cooperative; and will shortly announce the commencement of the collection of savings from members through the purchase of shares. Let us all invest collectively, for a secured legal, and financial future!

Brian Mbilima
Council Member



EMPOWERING JUSTICE THROUGH KNOWLEDGE: LITERATURE THAT BUILDS BRIDGES

THE CASE OF THE 50 BOOKS DONATION TO THE JUDICIARY

We cannot say your Council has accomplished numerous milestones in its quest to promote legal literacy, improve access to justice, and strengthen the relationship between the legal community and the Judiciary. What we can say is WE as the Law Association of Zambia (LAZ) have achieved these milestones. Among these notable achievements stands out the generous donation of 50 books authored by our members, a celebration of the works of our members in academia.

The donation of 50 books to the Judiciary was made on 24 May 2023 as part of the "LAZ @50" Golden Jubilee celebrations to underscore the Association's commitment to contribute to empowering Justice through Knowledge, through literature that builds bridges to just causes.

This significant contribution reflects the membership's commitment to fostering a culture of knowledge-sharing and professional growth within the legal fraternity. As esteemed legal practitioners themselves, the authors recognised the value of disseminating their insights, experiences, and expertise to benefit the entire judicial system.

Speaking at the donation, LAZ President

Lungisani Zulu stated:

The donation of these law books is a testament to the ongoing commitment of our Association and its members to support and strengthen the judiciary. It reflects our shared vision of a legal system that is well-equipped to meet the challenges of our ever-evolving society. We firmly believe that a well-informed judiciary is pivotal to the dispensation of justice and the safeguarding of individual rights and liberties.

The donated books encompass a wide array of legal topics, ranging from landmark case analyses, commentaries on legislative developments, guides to legal practice, and academic works exploring complex legal theories. These resources are expected to enrich the Judiciary's reference library, providing judges, magistrates, and legal professionals with a wealth of local legal knowledge to draw upon in their daily responsibilities.

One of the primary advantages of having these LAZ-authored books available in the Judiciary's library is the direct and localised perspective they offer. Often, legal professionals encounter unique challenges and nuances that are specific to the Zambian

legal landscape. With access to these locally sourced materials, judges and magistrates can navigate intricate legal matters with greater ease and accuracy, ultimately leading to more informed and fairer judgments.

The event itself was spectacular. A heart-warming sight were the bar and bench together, executing an academic tango, the result of which was to foster a strong sense of camaraderie and support amongst legal professionals.

We hope what we have achieved in the last year can only be expanded on. As we move forward into the coming year, we remain steadfast in our dedication to promoting legal excellence. The Book donation was but a testament to the power of collaboration, knowledge sharing, and community engagement within the legal profession. By investing in the collective wisdom of its members, the Council has taken a significant step towards fostering a stronger, more resilient, and more equitable legal system. As Members, we can take pride in knowing that our legal community is working tirelessly to ensure justice and fairness prevail in our society.

Melody Nyendwa Mayaka

Council Member



THE LAZ-ZANACO MARATHON



Our 12 months as Council has been a marathon and there could not have been a better testament than the event of 25 March 2023, which marked the inaugural Law Association of Zambia - Zanaco (LAZ-ZANACO) marathon (the Marathon).

The Marathon attracted over one thousand (1,000) participants. The participants included lawyers, law students, athletes, and the general public.

The choice of the Marathon as part of the LAZ Golden Jubilee was to underscore the importance of physical and mental well-being in the profession which sport exemplifies. If we have to remain effective in discharging our critical role as lawyers, we must prioritize mental and physical well-being.

The marathon catered for all abilities with races ranging from a 5 kilometre walk/run to the gruelling 42-kilometre full marathon and was officially flagged off by the Honourable Speaker of the National Assembly, Mrs. Nelly Mutti.

The routes covered significant landmarks for the legal profession such as the newly commissioned LAZ House, where many stopped for photo opportunities, selfies, and groupies the High Court, and not forgetting the humbling Zambia Institute of Advanced Legal Education (ZIALE).

Notably, members of the inner bar were present and led by example, namely; the Minister of Justice Honourable Mulambo Haimbe SC, MP; Mr. Mutembo Nchito SC; Mr. Robert Simeza SC; and members of the LAZ Council.

This is just the beginning, the Marathon shall take place every year, so get your running shoes on and get training for the next one! Don't say you were not warned if your Practicing Certificate (PC) is not renewed next time because you chose not to run when you could have, lol!



Nkhumbwizya Alikipo
Council Member

50 NOBLE CAUSES – A SPECIAL PRO BONO SESSION OF THE HIGH COURT AND COURT OF APPEAL

Like many English legal terms that borrow their roots from Latin maxims, the phrase “pro bono” is derived from the Latin phrase pro bono publico, which refers to work, or actions carried out “for the public good”.

Since 1973, the members of the Law Association of Zambia (LAZ) have provided free legal services to the marginalised of a quality equal to that afforded to paying clients within the existing legal framework. In May 2022, the Annual General Meeting (AGM) resolved to adopt the Pro Bono Policy which would act as a framework for the provision of pro bono services by legal practitioners. This is in addition to the Association's flagship pro bono program, the Legal Aid Clinic for Women, which provides legal aid to the most indigent among us, women and children.

This year, as part of the Golden Jubilee Celebrations for LAZ, Members of the legal profession gave back to society by taking on fifty (50) criminal cases, pro bono, in a special session of the High Court and Court of Appeal, in the Lusaka and Copperbelt Provinces. The 50 cases were broadly in three categories, namely; murder, aggravated robbery, and causing death by dangerous driving.

The Chief Justice descended to sit as High Court Judge for purposes of formally opening the session on 20 March 2023, a very rare occasion. Sincere gratitude is extended to the entire bench for supporting the bar in this important access to justice initiative.

After the Special Session, LAZ President in his graceful style individually sent a ‘Thank You Letter’ to LAZ Members who volunteered their time. The letter in part read:

“Your monumental effort made a remarkable difference to the success of the noble cause, which is, according to me, one of our most significant accomplishments ever.”

Indeed, the Special Pro Bono Session was a significant accomplishment for both the bar and the bench. Looking forward to many more to come with increased participation from the Members. Forward and upward, we must continue with such noble causes, ‘vers l'avant et vers le haut’, the French would say.



Womba Silumbu Kankondo
Council Member

THE ZMW12,000.00 LAZ STANDARD WAGE

With the rate of unemployment among legal practitioners rising to nearly unprecedented levels, the challenge of low wages, especially among Junior Lawyers, has become even more pervasive. The Law Association of Zambia (LAZ), being alive to this growing challenge – if not an affront to the dignity of the legal profession – has previously taken decisive steps aimed at ensuring enhanced conditions among junior lawyers, more particularly in terms of employment creation and payment of decent wages.

With that priority in mind, the LAZ Council commissioned the Jesuit Centre for Theological Reflection (JCTR) to undertake research in support of the LAZ agenda to implement the LAZ Standard Wage. At the end of the research, which culminated in the report that was thoroughly considered and discussed by the LAZ Council. The LAZ Standard Wage for Junior Lawyers was then set at ZMW12,000.00 net, as recommended by JCTR.

The LAZ Standard Wage is a tool that will protect junior lawyers from exploitation within their respective workspaces.

In addition to the Standard Wage of ZMW12,000.00, JCTR further recommends that:

- a. (LAZ revisit regulations requiring junior lawyers to work for at least five (5) years before being eligible to open their own law firms;
- b. Law firms evolve and diversify, to keep abreast with the changing times and, thereby, remain relevant, with the hope that such diversification will enhance revenue collection and thereby attenuate the challenges of unemployment among the junior lawyers; and
- c. LAZ consider reducing the practising certificate and license fees, including the fees attendant to the Annual General Meeting (AGM) for junior lawyers.

To date, the LAZ Council has continued to intensify its engagement with various employers as stakeholders -- including the government of the Republic of Zambia (GRZ) and law firms -- with the view to enhancing employment opportunities for Junior lawyers, as well as emphasising the application of the LAZ Standard Wage of ZMW12,000.00.

Additionally, the LAZ Council, working in liaison with the executive committee of the Junior Lawyers’ Committee (JLC), has continued to devise and work on practical strategies and mechanisms aimed at ensuring full implementation of the Standard Wage, against the backdrop of the recommendations reported by JCTR.

The LAZ Council continues to place unwavering primacy on the plight of its membership, particularly the junior lawyers, while also ensuring, as far as possible, that the growing challenges of unemployment on the one hand, and meagre payment of wages on the other, are addressed to the latter.

Furthermore, LAZ has continued to initiate interventions aimed at expanding the business of the law as a way of addressing the financial capacity of employing law firms. Follow-up engagements and monitoring activities will be implemented to ensure full implementation of the LAZ Standard Wage of ZMW12,000.00

Arnold Kaluba
Council Member



LEGISLATIVE REFORMS: THE DRAFT LEGAL PROFESSION BILL AND LEGAL PRACTITIONERS PRACTICE RULES

In April 2023, the general membership at the Annual General Meeting (AGM) resolved to review and reform the legislation that governs the Legal Profession in Zambia to reposition it to support the needs of the 21st Century; and that subject to members' further input to the draft Legal Profession Bill and draft Legal Practitioners Practice Rules and subsequent Stakeholders comments thereon, the same be finalised for onward submission to the Ministry of Justice for further legislative processes.

Following the AGM, Council embarked on the legislative journey of repealing and replacing the Legal Practitioners Act Cap 30 of the Laws of Zambia and the Law Association of Zambia Act Cap 31 of the Laws of Zambia.

The exercise, which is being driven by the Law Reform, Development and Research Committee, will result in the merging of the two pieces of legislation into one Statute, to be called the Legal Profession Act. The Bill seeks to, among other matters, modernize law practice; continue the existence of the Law Association of Zambia and re-define its functions; provide for the forms of legal practice and Limited Liability Partnerships (LLPs); define professional misconduct and provide for disciplinary procedures for the legal profession; provide for striking off and restoration to the Roll of practitioners; and provide for professional liability indemnity and client compensation.

The Bill incorporates contemporary issues such as the following:

- Representation of both junior lawyers and senior lawyers on the Council;
- Enhancement of Corporate governance in law firms. The council will be responsible for executive functions while the Executive Director with Secretariat will be responsible for the day-to-day management of the Association;
- Provision for the admission of articled clerks to be repealed (with a saving provision for those who are already practitioners);
- Legalising the charging of contingency fees by practitioners;
- Practitioners have an option of setting up Limited Liability Partnerships or partnerships under the Registration of Business Names Act;
- Statutory protection of a Legal Practitioner's legal fees and costs;
- Anti-Money Laundering and Regulatory compliance matters;
- Protection of the legal profession space against quacks/unqualified persons;
- Reform in the election, composition, qualification, procedure, and powers of the Legal Practitioners' Committee and the Disciplinary Committee; and
- Liability insurance by Practitioners against future claims by clients for misconduct.

Simultaneously with the Bill, Council has also been reviewing the Legal Practitioners Practice Rules to harmonise them with the Bill as well as matters affecting modern practice such as current trends in law firm management.

LAZ held a four (4) day engagement meeting, on the 15th, 16th, 28th, and 29th of June 2023, with LAZ members of various stature at the Bar with a view of getting their views on the topical issues in the Bill and the Rules. Following the conclusion of this process, Council will, in the next three months, engage external stakeholders such as Patents and Companies Registration Agency (PACRA), the Ministry of Justice, and the Judiciary for their buy-in. The Bill will thereafter be formally submitted to the Ministry of Justice for Cabinet approval in principle and enactment.

Kevin Mweemba
Council Member



THE LUSAKA INTERNATIONAL ARBITRATION CENTER-LIAC

Considering the challenge of delayed commercial disputes in Zambia and the absence of a robust institutional framework to support institutional arbitrations and other alternative dispute resolution mechanisms (ADR), it became critical to look at the formation of an institution to administer arbitrations and ADR in the country.

The Council resolved to establish the Lusaka International Arbitration Center (LIAC) in conjunction with the business community, as a private sector initiative, in response to the increased demands by the business community for predictable and faster resolution of commercial disputes in the country.

The Law Association of Zambia (LAZ) and the Chartered Institute of Arbitrators – Zambia Branch, an arbitral institution and branch of the Chartered Institute of Arbitrators, United Kingdom (CIArb Zambia) in January of 2023 signed a memorandum of understanding to collaborate with the local and international business community and other stakeholders to establish an international arbitration center in Zambia called the Lusaka International Arbitration Center (LIAC).

Engagements were then made which culminated into the signing of a memorandum of agreement for the formation of LIAC. The legal profession, the Chartered Institute of Arbitrators Zambia Chapter, the private sector representative organizations which included the Zambia Chamber of Commerce and Industry (ZACCI), the Zambia Institute of Chartered Accountants (ZICA), the Engineering Institution of Zambia (EIZ), the Association of Consulting Engineers of Zambia (ACEZ), Zambia Chamber of Mines (ZCM), Zambia Institute of Architects (ZIA), the French Business Forum, the Italian Business Club,

Zambia Association of Manufacturers (ZAM), the Bankers Association of Zambia (BAZ) formally backed the formation of LIAC as guarantors.

LIAC has since been incorporated as a company limited by guarantee effective 12th June of 2023 with a Board of Directors comprising of highly experienced and qualified Directors drawn from the guaranteeing institutions led by the President of the Zambia Chamber of Commerce and Industry, Dr Chabuka Kawesha as Board Chairperson. Suzanne Rattray and the LAZ President Lungisani Zulu are co-Vice Board Chairpersons. James Banda, President of the Chartered Institute of Arbitrators Zambia Chapter, Cecilia Zimba, President of the Zambia Institute of Chartered Accountants and Mizinga Melu, President of the Bankers Association of Zambia are Directors. Abel Ng'andu President of Engineering Institution of Zambia, Misheck Daka President of the Association of Consulting Engineers of Zambia and Sokwani William Chilembo, the Chief Executive Officer of the Zambia Chamber of Mines are the other Directors. KPMG Zambia, the World-renowned accounting and auditing firm is the Company Secretary of LIAC.

The incorporation of LIAC was momentous for LAZ as it provides a preferred international platform for speedy disposal of commercial disputes in the country. The Centre is positioned as a sustainable solution to the delayed resolution of commercial disputes. It will consequently decongest the Courts of law and enhance access to justice by redirecting commercial disputes away from the Courts and create time and space for matters not suitable for resolution via alternative dispute resolution. LIAC has boosted investor confidence for business and investment

in the country as it assures the business community of speedy resolution of commercial disputes thus spurring commerce.

LIAC is open to individuals and commercial entities that desire to have their disputes resolved by way of mediation, arbitration, and other forms of alternative dispute resolution. The Center will also offer conciliation services and conferencing facilities for arbitration and meetings. It is a safe place to arbitrate and a suitable venue for holding hearings.

The Board has since commenced the operationalization of LIAC by developing the internal rules for conducting arbitration, mediation and adjudications under LIAC as well as the LIAC Standard Clauses which lawyers and their clients shall incorporate into their commercial agreements in order to opt to refer all disputes relating to their agreements to be finally resolved by arbitration administered by the Lusaka International Arbitration Center (LIAC) as per the LIAC Arbitration Rules.

The Chinese Business Community has since signed a memorandum of understanding with LIAC to facilitate the resolution of dispute resolution affecting Chinese Investments in Zambia at LIAC. LAZ is encouraging the membership, business community, government and the general public to take advantage of this facility and utilize the services offered by LIAC.

Martha Kashala Tembo
Council Member



GOLDEN JUBILEE GALA DINNER AND AWARD CEREMONY

At the end of every law conference, the Law Association of Zambia (LAZ) hosts a gala dinner to unwind and in election years, for announcement of election results. 2023 was a non-election year but was the Golden Jubilee year. We as Council wanted to commemorate the Jubilee Gala Dinner in perfect style. One of the first things we did was ask for a colour code to every attendee's dress- gold and black with an African touch ruled the night. What a thrill that just about everyone put in the effort that was required and showed up for an amazing evening worthy of a 50th anniversary celebration.

At the dinner held on 15 April 2023 and hosted by the ever-vibrant Mr. Chishala Chitoshi Jr, aka Gesh Groove, our guest of Honour was the Deputy Chief Justice, Honourable Mr. Justice Michael Musonda who is also a past LAZ President. His invitation to grace our occasion was in both these capacities as he is an integral part of our Association's 50-year history.

Other notable guests were Hon. Mr. Justice Mzenga; Hon. Lady Justice Bridget C. Maka; and Hon. Mr. Justice Willie Sinyangwe. The Honourable Attorney General and Solicitor General also graced the occasion with some memorable dance moves.

The Jubilee Moot Court competition anchored by the Junior Lawyers Committee was concluded at the Law Conference and winners were announced at the gala dinner.

The Copperbelt University beat the University of Lusaka to the 3rd position. This award was sponsored by the law firm Nsapato and Co and was presented by Ms. Shanice Nyambe and Mr. Chewe Chilufya.

The University of Zambia beat Eden University to the 1st prize which was also sponsored by Nsapato and Co. The firm presented cheques to the winning team and offered internships to the two members of the winning team.

The Association is grateful for the sponsorship of the competition. Other sponsors were Shamwana and Company, Willis, Clement and Partners Legal Practitioners, Mr. Jonas Zimba, Mr. Joseph Chirwa and Dr. Chanda Chungu.

This year's Stephen Malama Award was presented to Mr. David Silavwe. The Stephen Malama Award is sponsored by the Mathani group of companies and is presented to the best Graduating student at ZIALE, in Honour of the late Stephen Malama, SC.

Council also decided to celebrate members of the profession who had contributed to the Association in the last 50 years. The following Recognition Awards were presented by the President and the Guest of Honour:

- a. First Zambian lawyer to be Admitted to the Bar (Male and Female)
 - i. Mr. Mainza Chona (late)
 - ii. Lady Justice Lombe Chibesakunda
- b. All lawyers admitted to the Bar in 1973
 - i. Adams Juvenal Hilton (M)
 - ii. Achiume Marcus Kampumbu (M)
 - iii. Mvunga Patrick Mphanza (Prof), S.C. (M)
 - iv. Prof. Muna Ndulo (M)
 - v. Patel Kanti Kanjibhai (M)
 - vi. Lady Justice Florence Mumba (F)
 - vii. Bevin Wilombe (M)
 - viii. Mwelwa Musunsa (M)
 - ix. Stephen Anyaorah (M)
 - x. Mr. Isaak Dore (M)

- xi. Mr. Edward Torgbor (M)
- xii. Mr. Harparakash Mohendra (M)
- c. Oldest Law Firms in Zambia – Since 1973
 - i. Ellis and Co
 - ii. Lloyd Jones & Collins
 - iii. Jaques & Partners
 - iv. Shamwana & Company
 - v. DH Kemp & Co
 - vi. Christopher Russel Cook & Co
 - vii. Musa Dudhia & Company
- d. First Zambian lawyer to serve as Republican President.
 - i. H.E Levy Patrick Mwanawasa (late)
- e. Most published Academician Male & Female
 - i. Prof. Muna Ndulo (M)
 - ii. Dr. Annie K. Chewe (F)
- f. Most published junior lawyer
 - i. Joseph Chirwa
 - ii. Chanda chungu

After dinner was served and the awards presented, members and guests took to the stage with some crazy dance moves, to the enthralling sounds of The Gig Plugs, a band that provided the evening's entertainment.

Gesh Groove music took over and shut down the night in the way that only Gesh Groove entertainment could.

What a befitting way to end a memorable, golden jubilee annual general meeting and Law Conference. "It was lit!"

Edwina Mazunda
Council Member



LAZ HOSTS THE PAN AFRICAN LAWYERS UNION CONFERENCE 2023

With the magical Zambezi River and the thundering Victoria Falls forming a rich backdrop, the Law Association of Zambia (LAZ) hosted the Pan African Lawyers Union (PALU) 13th Annual Conference at Avani Resort in Livingstone under the theme "The Sovereign Debt Crisis in Africa: The Role of the Legal Profession" between 5th and 8th July 2023.

The Pan African Lawyers Union (PALU) is the premier continental membership forum for individual African lawyers and lawyers' associations in Africa. It was founded on Monday 9th September 2002 at a convention held at the United Nations Economic Commission for Africa (UNECA) in Addis Ababa, Ethiopia.

As the Law Association of Zambia (LAZ), we are proud members of PALU and cherish its ethos. It will be recalled that the founding statutes of PALU are signed by one of the two oldest members of our bar, Dr. Julius Bikiloni Sakala. Dr. Rodger Choongwe, yet another of our member was instrumental in PALU's establishment. The former President of LAZ, Mr. Elijah Chola Banda SC, is also a Past President of PALU.

In his welcome remarks, the President of the Pan African Lawyers Union, Mr. Kari Abdoul Bagui, advised that the theme was timely in the light of the fact that many African nations were facing mounting challenges of debt accumulation in their quest for development. The President of PALU highlighted the fact that the legal profession plays a pivotal role in shaping discussions, interventions and fostering dialogue among diverse stakeholders including governments, civil society organisations, economists and international partners to collectively address the challenges at hand.

The colourful Opening Ceremony was graced by the Minister of Labour, Honourable Brenda Tambatamba, MP as Guest of Honour and she was accompanied by the Mayor of Livingstone, Ms. Constance Muleabai and Southern Province Permanent Secretary, Mr. Namani Monze. The Guest of Honour who delivered a speech on behalf of the Republican President, Mr. Hakainde Hichilema, underscored the need for the conference to serve as a forum for lawyers to deepen their understanding of the complex legal and policy frameworks surrounding the sovereign debt crisis.

The deliberations at the Conference were divided into three streams namely; Business Law, Legal Practice and Public Interest and Development Law. The streams had sessions ranging from Notable developments in Arbitration in Africa, Women and the Law: Scaling up Advocacy and an Economic Law Master Class on Understanding the Common African Position on Asset Recovery (CAPAR).

It was not all business; the Conference also had a very vibrant social side with the traditional themed Welcome Cocktail at the Boma, a drinks reception courtesy of ECB Legal Practitioners and an African-themed Gala Dinner which was graced by the Honourable Deputy Chief Justice Michael Musonda SC. The Congolese delegation outnumbered us and stole the show at these events! We could have done with more local numbers though.

The Council has been keen on fostering collaborations with lawyers and Bar Associations across the continent and bringing a world-class conference to Zambia is one of the steps to be taken to increase networking, capacity building and the visibility of the Zambian legal profession. Zambia, LAZ kuchalo!



Ngosa Simachela

Vice President

GETTING RID OF MASQUERADERS AND QUACKS: THE REGULATORY ENFORCEMENT COMMITTEE OF THE LAW ASSOCIATION OF ZAMBIA

The Regulatory Enforcement Committee (the Committee) was set up by the Council of the Law Association of Zambia (LAZ) to fight the increased incidents of unqualified persons offering legal services in breach of the law. These legal services without limiting the generality of the foregoing include debt recovery, land transfers and other conveyancing matters or litigation services.

The Committee was also set up to provide public awareness on the dangers of providing a legal service without a license in breach of the provisions of the Legal Practitioners Act Chapter 30 of the Laws of Zambia; and other offenses connected to the same such as aiding and abetting.

The Committee is guided by nine (9) Terms of Reference. Broadly speaking, these include tracking; investigating and prosecuting; subject to the requisite fiat; violations of the Legal Practitioners Act as well as all related legislation such as the Lands and Deeds Registry Act, Cap 185 of the Laws of Zambia; in addition to advising Council on any remedial measures.

The Committee is comprised of twelve (12) Members namely; Mr. Wezi Mwandila, Mr. Mwandu Nsama, Mrs. Gorretti Sakala Ngoma, Ms. Lilian Nankamba, Mr. Msanide Phiri, Ms. Lilian Nankamba, Mr. Probbay Shambulo, Mrs. Sandra Jacobs Harawa, Mr. Nkwachi Kanyimbo, Ms. Kambole Chisanga Seta, Ms. Sophie Munkombwe and the now late Ms. Royce Mudenda. Three (3) Council Members namely; Mrs. Womba Silumbu Kankondo, Mr. Brian Mbilima and Mr. Arnold Kaluba oversee its operations.

The Committee's first inaugural meeting was held on 5th June 2023 and is scheduled to meet once every month. In a bid to raise public awareness on the practice of the Law by unqualified persons and its dangers, the President of LAZ had his 1st appearance on ZNBC TV 2 on 21 July 2023 while the Committee has issued several writeups on the same.

In addition to getting rid of quacks, the Committee is increasingly finding infringements of the legal space by accounting and audit firms as well as estate agents. Also unfortunate and worrisome is the recent trends of legal practitioners incorporating companies offering legal services as consulting firms, something outlawed under the provisions of the Legal Practitioners Act.

All complaints are to be channelled to a dedicated email address; complaintsrec@laz.org.zm for the Committee's attention. Thereafter, the Committee gets fast at work to act on the complaints received.

The work of the committee is on the backdrop of an unlicensed person, Abel Musonda Muyembe, being convicted for practicing law without a license and sentenced to 1-year imprisonment.

With the Committee in place, the Legal Profession is expected to reclaim its space in all areas of the practice of the law.



Womba Silumbu Kankondo
Council Member

GREENING THE LEGAL PROFESSION: THE TASK FORCE ON CLIMATE CHANGE

The Law Association of Zambia Council (the Council) resolved to establish a Special Task Force on Climate Change (the Task Force) to spearhead the legal profession's response to climate change and sustainability as well as support the Government's green initiatives.

This establishment of the Task Force on Climate Change is in recognition of the essential role of the legal profession in addressing climate change.

The Task Force is mandated broadly to raise awareness and facilitate capacity building of the LAZ membership on climate change issues. The capacity building is aimed at closing the existing gap in the climate capabilities of lawyers; and enabling them effectively engage with and participate in the climate change domain as well as contribute to current and future legislative and regulatory policy making and reform. Indeed, the Law Association of Zambia (LAZ) recognises the opportunities that climate change presents as a growth area for law practice.

This is a deliberate effort to build the capacity of lawyers to effectively contribute to the climate change agenda and sustainability having recognised the urgency and threats climate change poses on the country. The Task Force is a mechanism to empower lawyers on climate-change-related legal issues, so as to assist the business community and Government to accelerate the transition to a green economy.

The Task Force whose membership is drawn from LAZ members in the private and public sector is headed by Dr. Lanette Kambole Chiti, with PhD in International energy law and climate change. Susan Clayton, Florence Chibwasha, Nkhonde Nyakhata Fumbeshi, Natasha Banda-Museba, Joseph Syanyabo, Mehluli Batakathi Malisa, Kalonga Numero Saka, Menya Masabo and Larry Njungu complete the full list of the Committee.

In accordance with its mandate and in response to the above-stated needs, the Task Force has commenced its work and has since developed a climate change capacity-building programme for the LAZ membership. The primary objectives of the climate change capacity building program are to:

- i. Enhance the knowledge of lawyers on the science of climate change, national and international climate change legal frameworks, climate change adaptation and mitigation strategies, current and emerging mechanisms provided by the international climate change regime and relevant treaty bodies, legal aspects and implications of climate change on the practice of law.
- ii. Strengthen skills among lawyers for the analysis, interpretation and effective application of climate change-related laws and policies, develop skills for undertaking negotiations including multilateral climate negotiations, advocacy, climate litigation and for legal drafting pertaining to climate change issues and transactions.
- iii. Enable lawyers to contribute to climate law development or reform, and implementation of climate change policies that are coherent, legally robust and in alignment with national and international objectives.
- iv. Facilitate networking and collaboration among lawyers working in the field of climate change within Zambia and at regional and international levels and encourage the sharing of experiences, best practices, and resources to maximize collective effort.

The Task Force will commence fundraising efforts to support the rolling out of its capacity-building programme.

The Task Force also complements the work of LAZ at regional level, through the Southern African Development Community Lawyers Association (SADCLA), where LAZ through the Presidency leads the SADCLA Committee on Climate Change and Sustainability. Members are urged to take a keen interest in contributing to creating a climate change-conscious practice and take advantage of new business opportunities in this space. Let us all use the instrument of the law to further the growth of society in the climate change agenda.

Lungisani Zulu
President



BUILDING INTERNAL CAPACITY TO DO MORE: STRATEGIC PLAN REVIEW AND DEVELOPMENT OF POLICIES

INTRODUCTION

It is no secret that upon taking up office this Council set out to achieve very ambitious plans. In light of the enormity of work required to achieve those plans, this Council was quick to appreciate the need for the building of internal capacity to achieve its set objectives. To do this, Council set out to relook at the Association's Strategic Plan and develop a full set of organizational policies, intending to address areas of internal capacity that required strengthening.

I. STRATEGIC PLAN

The current Strategic Plan comes to an end in 2024. Council, therefore, sought the services of a consultant to review the current Strategic Plan (2019 – 2024). Once engaged, the consultant was tasked with reviewing a plethora of the Association's key documents. Ultimately, the consultant will be expected to produce a draft Strategic Plan, Review Report, along with a proposed Strategic Plan for the period 2025 to 2029. Members are expected to input into this important process.

II. ORGANISATIONAL POLICIES

To enhance organisational efficiency, equity and fairness and in line with good corporate governance practices, Council resolved to develop organisational policies for the Association. A consultant was engaged to spearhead the process. The policies sought to be developed are procurement policy; human resource policy; including such sub-policies as the Sexual Harassment; HIV/AIDS Workplace and Wellness policies; transport policy; and finance policy. It was noted that the Association already had in place a transport and sexual harassment policy. As such the consultant was expected to incorporate the same into the policies to be developed.



Daniel S. Libati

Council Member



CONCLUSION

As part of the internal feedback processes, Council intends to subject the draft Strategic Plan Report and draft Strategic Plan, along with the draft organisational policies to validation workshops, of sorts. It is hoped that these workshops will bring on board a broad section of the membership, Chairpersons and Secretaries of the Association's Committees, Members of the Inner Bar and Council itself. Ultimately, it is hoped that this will help build the Association's internal capacity to do more in Council's quest to achieve its ambitious plans and re-position the Association for the future.

LAZ GOLDEN JUBILEE MOOT COURT COMPETITION

The Law Association of Zambia (LAZ) in celebrating its Golden Jubilee launched several activities like university visitations, Marathon, Golf and Moot Court Competitions to mention but a few. In this vein, the Junior Lawyers Committee through its subcommittee being the Career Guidance and Mentorship Committee launched the inaugural "LAZ GOLDEN JUBILEE MOOT COURT COMPETITION" whose pre-rounds and advanced stages were conducted from the 22nd to 24th of March 2023 at Zcas University.

The addition of a Moot Court Competition as part of the LAZ Golden Jubilee Celebrations underscores LAZ's strong interest in promoting the education of lawyers at all stages and levels, with particular emphasis on the broadening of such education, in line with its statutory mandate under section 4 of CAP 31. The Moot Court Competition was also an avenue to give students of law, future members, a chance to have a say on the affairs of the Association.

From the universities invited, about ten (10) Universities participated which are Copperbelt University; Eden University; Liutebm University; Mulungushi University; National Institute of Public Administration (NIPA); Northrise University; Rockview University; University of Lusaka; University of Zambia; and Zcas University. From the above, Four 4 universities namely, Copperbelt University; Eden University; University of Zambia; and University of Lusaka progressed to the knockout stages and the finals that were held in Livingstone at the Avani Victoria Falls Resort Hotel on the 13th and 14th of April 2023.

In Livingstone, the knockout stages were held between the University of Zambia and the University of Lusaka of which the University of Zambia qualified for the final stage while Copperbelt University went against Eden University which saw Eden University reaching the final. Copperbelt University and the University of Lusaka battled it out for the 3rd and 4th place.

At the Gala Dinner attended by the guest of Honour Deputy Chief Justice, Justice Micheal Musonda SC and the LAZ President Lungisani Zulu who graced the occasion, the Moot Court Competition results were announced as the universities took up the following positions:

- (a) The University of Zambia taking the 1st Position
- (b) Eden University taking the 2nd Position
- (c) Copperbelt University taking the 3rd Position
- (d) The University of Lusaka taking the 4th Position

The representative of the Career Guidance and Mentorship Committee, Mr. Daka Francis William urged universities not to shy away from events like these, as they contribute positively to the lives of the lawyers and most importantly, restrain the bridge that may exist between the lawyers, law schools and the LAZ.

LAZ urges law schools that the participation and success of our law schools in this prestigious inaugural competition will contribute to the public perception and visibility of the faculties that participated and will aid in the integration of our students into the legal industry.

LAZ is also thankful to Zcas University for hosting the pre and advanced stages successfully and urged all cooperating partners when called upon to work with the association for the betterment of society.

Francis W. Daka - Convenor - Career Guidance and Mentorship Sub Committee of the Junior Lawyers Committee



Yosa Grandson Yosa
Council member

GIVING MEMBERS MORE VOICE: THE TOWN HALLS

In a bid to foster increased member participation and communication, the Council of the Law Association of Zambia (LAZ) recently introduced a series of town hall meetings between the Council of the association and its esteemed members. These gatherings serve as a platform for the Council to update members on their ongoing activities and initiatives while actively seeking valuable feedback from the membership. The town hall meetings are aimed at enhancing transparency, fostering inclusivity, and ensuring that the members' voices are heard and taken into consideration.

The inaugural town hall meeting took place in Kitwe on February 24, 2023, marking a significant step towards reinforcing the bond between LAZ's Council and its members, particularly on the Copperbelt and surrounding regions. During the session, members were briefed on the progress of various initiatives, including the LAZ cooperative and the legal professions bill among others. The Council took the opportunity to address questions and concerns raised by the attendees, demonstrating its commitment to open dialogue and effective governance.

Notably, members hailing from the Copperbelt region expressed their satisfaction at witnessing an elevated level of engagement from the Council. They hoped to witness further activities catered to the Copperbelt membership, emphasizing the importance of regional inclusion in the association's endeavors.

Building upon the success of the initial town hall, a second meeting was held on June 2, 2023, where the Council once again apprised the members of ongoing activities and key developments within LAZ. Following the productive session, a convivial cocktail event was held, allowing members to interact and socialize in a relaxed setting, thereby fostering a sense of camaraderie among the legal fraternity.

As the Council continues its commitment to transparency and active member involvement, they have announced the forthcoming dates for future town hall meetings. These gatherings promise to provide LAZ members with further opportunities to engage with their representatives and participate in shaping the association's vision and activities.

The town hall meetings are a testament to LAZ's dedication to its members and their needs. By establishing an open channel for communication and feedback, the association is strengthening its foundation and ensuring that its decisions are informed by the diverse perspectives of its membership.

In conclusion, the Law Association of Zambia's introduction of town hall meetings marks a significant milestone in promoting member engagement, transparency, and collaboration. The positive response from members in Kitwe and beyond demonstrates the importance and effectiveness of such platforms in ensuring a vibrant and inclusive legal community in Zambia. With the promise of more town hall meetings on the horizon, LAZ members eagerly await the opportunity to actively participate in shaping the future of their association and the legal profession at large.

A CELEBRATION OF OUR CONTRIBUTION TO DEMOCRACY: THE INTERNATIONAL DAY OF DEMOCRACY

As a celebration of the contributions of the legal profession to democracy in the country, the Law Association of Zambia (LAZ), in collaboration with Chapter One Foundation officially commemorated the International Day of Democracy (IDD) on 15 September 2023. The LAZ's Official Commemoration of the IDD was held under theme "the Role of the Legal Profession in Entrenching Democracy in Zambia".

Zambia has been a beacon of democracy, thanks largely to the tremendous contributions of lawyers, and this is a worthwhile reality to celebrate.

The IDD was first declared by the United Nations (UN), 16 years ago; and provides an opportunity to review the state of democracy in the world we live.

You may have already heard about the most common definition of democracy, "the government of the people, by the people and for the people" by Abraham Lincoln. To paraphrase, in a democracy, the government comes from the people; it is exercised by the people, and for the purpose of the people's own interests.

As an Association founded to utilise the instrument of the law to further social justice, social order and to further the development of the law for the growth of society, it only makes sense that lawyers are interested in entrenching democracy.

The event was held at Pamodzi Hotel in Lusaka and served as a platform for reflection and celebration of democracy.

Through the plenary sessions in the programme for the day as well as through the presentations, members of the Profession and other stakeholders were able to reflect on the gains the country continues to make in entrenching democracy.

Some of the topics included:

1. Lawyers Activism in Topical Public Causes presented by former LAZ President, Linda Kasonde.
2. The Role of Lawyers in Constitutional Reforms in Zambia presented by the effervescent Mr. John Sangwa, SC.
3. Enhance Lawyers' Contribution to Democracy: The Role of Integrative Law - Professor Kim Wright and Ms. Rhiannon Thomas.

Others were Lawyers and Democracy, a View from Outside presented by Sara Longwe and Judicial Review as a tool for entrenching democracy by Chanda Chungu.

The audience was also refreshed by a book point, not power point, presentation by Professor Muyonzwe Hamalengwa who delivered the topic through different titles on strategic litigation as a tool for entrenching democracy.

It was a fun filled day, a true celebration, of the legal profession's gift to citizens through their contributions to democracy in the country. Looking forward to the next one.



Tundo Chibeleka
Council Member

CELEBRATING OUR UNITY OF PURPOSE: UNVEILING OF THE LAW ASSOCIATION OF ZAMBIA HOUSE

The 16th September, 2022 will forever be etched in the memory of our great Association, for it is on this day that the Association officially unveiled its US\$3Million five storey Law Association of Zambia House (LAZ House), constructed wholly from the contributions of its members. A mark to be recorded in the annals of our great and cherished history as the law association of Zambia (LAZ).

The LAZ House is built from the sacrifices of all its members, from the oldest on the roll, Ali Hamir and Julius Bikilion Sakala and each and every member, old and young, in Lusaka, the Copperbelt and all the provinces.

This was a day of celebration. A testament of what unity of purpose can achieve. Majestic beauty. Solid works. Great and marvelous.

Various Past Presidents of the Association came to give their version of the story of the LAZ House according to them. Sakwiba Sikota, William Mweemba, Ambassador Bwalya Chiti among others gave their account. The LAZ House is a story of many people, all of us, the importance of building on the foundation left by each predecessor and their council.

LAZ House is irrefutable evidence, "exhibit A", that the legal profession in this country remains committed to solidly play its role in our society.

Speaking at the Official Unveiling Ceremony, LAZ President Lungisani Zulu stated "We have now, a solid foundation, the LAZ House, upon which to erect concrete initiatives to reposition the legal profession to meet increased societal demands of the twenty first century."

Post the official unveiling, we have now seen a number of initiatives hatched by Council to be housed at LAZ House including the Lawyers Cooperative, the Lusaka International Arbitration Center (LIAC), and the soon to be officially opened LAZ Bar on the rooftop. There are exciting times ahead!

The day ended with joys and celebrations, sponsored by Zambian Breweries Limited (ZB); and Nsapato and Company.



Hastings Pasi
Honorary Treasurer

HIGHLIGHTS OF LAZ @ 50 CELEBRATIONS AND UNIVERSITY VISITATIONS

The Law Association of Zambia (LAZ) celebrated its 50 years of existence on 23 March 2023. This marked the Golden Jubilee Celebration. In commemorating the Golden Jubilee, a number of activities were lined up to include; the 50 Special Criminal Session on Pro Bono cases, the ZANACO – LAZ Elite Golden Jubilee Marathon, the LAZ Moot Court Competition, Donation of 50 Books authored by Zambians to the Judiciary, the Golden Jubilee Law Conference AGM and Gala Dinner as well University Visitations.

Of interest in this article, is the University Visitations that were anchored by the Junior Lawyers Committee through its subcommittee, the Career Guidance and Mentorship Committee. This was in furtherance of LAZ's duo mandate to promote the education of lawyers at all stages and levels, with particular emphasis on the broadening of such education and to co-operate with other institutions, specifically institutions of higher learning for lawyers.

Some notable institutions visited include the Copperbelt University, Northrise University, Rockview University, LUIATEBM University and Eden University. Topics of discussion included the role and discipline of a lawyer in society, the importance of Mentorship and internship during university period.

Furthermore, in a bid to boost the morale and momentum of the Zambia Institute of Advanced Legal Education (ZIALE) students, LAZ visited the institution on the 15 November 2022 and had several ZIALE Student mentorship discussions on how to withstand ZIALE pressure and understanding the role of a lawyer in Society.

The Golden Jubilee celebrations also provided an opportunity for the Association to reflect on past achievements. Some notable achievements include:

1. The legal profession has produced two Republican Presidents. These are; the late Dr. Levy Patrick Mwanawasa SC (MHSRIP) who was the Third Republican President and Mr. Edgar Chagwa Lungu, the Sixth Republican President.
2. The Alluring LAZ House situate at Plot No. 1 Lagos Road, was built from Members' contributions through the building levy.
3. Establishment of the National Legal Aid Clinic for Women (NLACFW) – NLACW, established in 1990 as a project under the Women's Rights Committee (WRC) of LAZ. The project was established to provide affordable legal aid to women and children from marginalized social sectors.
4. Establishment of the LAZ Mentorship Programme – This programme was set up in 2013 by Hon. Lady Justice Bubile Lungu – Shonga and Ms. Linda Kasonde the First and only Female President of the Law Association of Zambia so far. Its purpose was 'to create a platform that nurtures and develops the talent and character of young and future lawyers.' The programme continues to run to date and is spearheaded by the Junior Lawyers Committee. So far, we have over 50 pairs.
5. Implementation of Policies – Notable policies that have been implemented by the Law Association of Zambia Council include the Pro Bono Policy which facilitates the uptake of at least one case per for every lawyer and the Sexual Harassment Policy to create a safe space for junior and female lawyers in the legal profession.
6. Creation and Strengthening of Ties with Key Stakeholders – Consistent with the provisions of section 4 of the Law Association of Zambia Act, Cap 31 to collaborate with various stakeholders in the execution of its mandate, LAZ has forged strong bonds with various stakeholders such as Financial Intelligence Centre; Patents and Companies Registration Agency; Immigration; Ministry of Finance; and the Ministry of Lands. The results of these collaborations include increased opportunities for appointment to critical institutions of governance in the country and expanded areas for the practice of the law for our members.

The legal profession has done quite well in the last 50 years, but as the Association's President Lungisani Zulu pledged in his speech at the official opening of the Golden Jubilee Annual Law Conference in April, 2023, graced by the Republican President Mr. Hakainde Hichilema, "society needs more, deserves more from the legal profession. We must do more, we shall do more, we are able and willing to do more for society" in the next 50 years.



Valerie Kawangu Chiyombwe